WOMEN’S DAY?
The higher up the academic ladder you go, the greater the discrepancy between men and women at the University of Antwerp. There has been some improvement since 2003: the gap between men and women has decreased slightly over the past 10 years.

In the last five rounds of promotions at the University of Antwerp, women who submitted applications for promotion were slightly more likely to be promoted than their male colleagues.

Only one quarter of the new Tenured Academic Personnel (with an appointment of more than 50%) recruited at the University of Antwerp between 2003 and 2014 were women.

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Gender at the University of Antwerp: it’s a nuanced issue.

You can find the strategic action plan ‘Sustainable gender policy for academic personnel’ and additional data on our web page www.uantwerpen.be/gender

University and Community Department - Steering Committee for Equal Opportunities and Diversity